

# Teaching English Online – Employer Comparison Chart

Employer	Degree Required?	Contract Length	Application & Interview Process	Typical Students	Country Students Live In	Hourly Salary (USD)	Internet Speed	Class Duration	Experience Required?	Course Materials Provided?	Minimum Hours Required?	Peak Teaching Periods	Notes
<a href="#">VIPKid</a>	BA required	6-month min.  Contract renewal available	Submit resume > 1-1 interview > recorded interview > mock class > contract & background check	Children ages 4-12  One-on-one classes only	China	\$14-\$22 per hour	Wired DSL Internet - at least 20 Mbps	25 minutes	Not Specified	All lessons & materials provided	Recommend you be available for at least 7.5 hours p/m	<b>Beijing Time</b> Mon-Fri: 6-10pm Sat-Sun: 9am-10pm  <a href="#">View in U.S. time zones</a>	Must be a US or Canadian citizen or eligible to work in the USA or Canada (work visa or green card)  <a href="#">VIPKid on Facebook</a>
<a href="#">DaDaABC</a>	BA required	6-month avail.  12-month preferred  Contract renewal based on performance	Fill in application form & submit resume > initial interview > Internet speed test & system training > TPR training > demo class > sign contract > probation performance review > get hired	Children ages 4-16  One-on-one classes only	China	Up to \$25 per hour	Upload speed of at least 2Mbps  Download speed of at least 10Mbps	30 minutes	Needs TEFL or CELTA certification  Have some experience teaching online or in classroom	All lessons & materials provided	Teachers required to teach at least 2 hours per day, and at least 2 days per week	<b>Shanghai Time</b> Mon-Fri: 6-9pm Sat-Sun: 10am-12pm; 2pm-4pm; 6pm-9pm  <a href="#">View in U.S. time zones</a>	Must be a native English speaker  <a href="#">DaDaABC on Facebook</a>
<a href="#">51Talk</a>	BA required	1-year minimum contract commitment	Register online > online interview > orientation > training & on-boarding > Launch	Children ages 4-12	China	\$15-\$22 per hour	Fast and stable Wi-Fi Internet connection	25 minutes	Experience in teaching young learners  Advantage: TEFL/ TESOL/ CELTA	All lessons & materials provided	30 peak-time hours minimum per month	<b>USA Eastern Time</b> Prime hours: Mon-Fri: 4am-10am Fri night: 8pm-10am Sat Sat: 8pm-10am Sun	Referral program = \$200 per successful referral  <a href="#">51Talk on Facebook</a>
<a href="#">Boxfish</a>	BA required	Not specified	Fill in application form > Skype interview > demo class & training session > orientation	Kindergarten all the way to Grade 12  One-on-on classes as well as mini classes (max. 4 students)	China	\$10 for every 25-minute class	Fast and stable Wi-Fi Internet connection	25 minutes	TEFL & TESOL preferred  Online teaching experience preferred	All lessons & materials provided	No minimum hours required	<b>Beijing Time</b> Peak Times are Mon-Fri: evenings Sat-Sun: all day  <a href="#">View in U.S. time zones</a>	Boxfish is app-based through cell phone or tablet  Must be a native-English speaker: American, Canadian, British & Australian accents preferred  <a href="#">Boxfish on Facebook</a>
<a href="#">BlingABC</a>	BA required	Not specified	Apply through Facebook page or send an email to <a href="mailto:recruiting@blingabc.com">recruiting@blingabc.com</a>	Children ages 5-12  One-on-one classes and small groups	China	\$18-\$25 per hour	Stable, wired Internet connection	40 minutes	TEFL/ TESOL/ CELTA preferred  At least 1-year teaching exp. in K-12 or ESL experience	All lessons & materials provided	Fixed hours – you are teaching the same classes for the entire semester	<b>Beijing Time</b> Mon-Fri: 6pm-9pm Sat-Sun: 8am-9pm  <a href="#">View in U.S. time zones</a>	\$27-\$50 USD per hour for star teachers with exceptional experience in child education  <a href="#">BlingABC on Facebook</a>

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<a href="#">Landi</a>	BA required	6-month min. contract	Submit resume > CV screening > Skype interview + demo lesson > sign contract > online training > orientation + profile complete > start teaching	Children ages 5-12  One-on-one and one-on-two classes	China	\$18-\$25 per hour	At least 2Mbps download and 2Mbps upload speeds  Hardline connection preferred	25 minutes	TEFL/TESOL/CELTA preferred but not required  Teaching experience preferred	All lessons & materials provided	Min. 12 hours per week and 4 teaching days per week	<b>Beijing Time</b> Peak hours 6-10pm  <a href="#">View in U.S. time zones</a>	<a href="#">Landi on Facebook</a>
<a href="#">First Future</a>	BA required	6-month min. contract	Complete application online > submit video on you reading a story > mock class > working schedule > start teaching	Ages 4-60 Majority of students are K-12 learners  One-on-one classes, small groups, & large groups	China	\$10-\$17 per hour	5Mbps upload and download speed  Wired connection required, no Wi-Fi	25 & 50 minute classes	Not specified	All lessons & materials provided	Not specified	<b>Beijing Time</b> Mon-Fri: 6pm-10pm Sat-Sun: 8am-7pm  <a href="#">View in U.S. time zones</a>	Native English speakers  Priority given for teachers who are happy to teach both children and adults  <a href="#">First Future on Facebook</a>
<a href="#">Magic Ears</a>	BA not required but preferred	6-month min. contract  Contract can be renewed upon review	Online application > live Skype interview OR record a self-intro video > 1.5 teacher training workshop > 1 or 2 trial classes > background check & contract > get hired	Children ages 5-12  One-on-four classes	China	\$18-\$26 per hour	Minimum 10Mbps upload and download speed required	30 minutes	Must either have TEFL/TESOL certificate & 8+ months ESL teaching exp. <b>OR</b> BA in related field & 2+ years online ESL teaching exp. <b>OR</b> 3+ years offline ESL teaching exp.	All lessons & materials provided	6 hours per week min. commitment	<b>Beijing Time</b> Mon-Fri: 6:30pm-9pm Sat-Sun: 10am-11:30am and 6:30pm-9pm  <a href="#">View in U.S. time zones</a>	Must be a native English speaker native to USA/Canada  Every candidate paid to attend training  <a href="#">Magic Ears on Facebook</a>
<a href="#">SayABC</a>	BA not required for contracts 3 months or less  If contract is greater than 3 months, BA required	3-month min. contract	Apply online > interview + demo class > sign contract > orientation + evaluation class	Children ages 7-9  One-on-four classes  3-month course, same 3 times each week	China	\$15-\$28 per class	High-speed Internet	40 minutes	TEFL/TESOL/CELTA required  Relevant teaching experience preferred	All lessons & materials provided	Not specified	<b>Beijing Time</b> Mon-Sat: 6pm-6:40pm; 6:50pm-7:30pm; 7:40pm-8:20pm; 8:30pm-9:10pm  <a href="#">View in U.S. time zones</a>	Native English speakers  <a href="#">SayABC on Facebook</a>
<a href="#">Huijiang</a>	BA required	Not specified	Apply online or send resume directly to <a href="mailto:lydia.jin@email.huijiang.com">lydia.jin@email.huijiang.com</a>	Children ages 5-18 and adults  One-on-one classes  Adult programs also available	China	\$16-\$20 per hour	Internet speed over 10Mbps	25 minutes	TEFL/TESOL/CELTA & Young Learner teaching certificate mandatory  At least 1-year teaching experience in K-12, or ESL experience for any age	All lessons & materials provided	Min. 10 hours per week	<b>Beijing Time</b> Times span from 9am-10pm but peak hours are as follows: Mon-Sun: 5:30pm-9:30pm  <a href="#">View in U.S. time zones</a>	Those who can teach on Sat & Sun receive preferential treatment when applying  Must be native English speakers from UK, USA, CAN, AUS & NZL  Windows compatible only (no Mac)  <a href="#">Huijiang on Facebook</a>

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<a href="#">iTalki</a>	Community Tutor Profile – BA not required  Professional Teacher Profile – BA in education required <b>OR</b> professional teaching experience	N/A	Create an online profile + upload a video introduction	All ages  One-on-one classes	Worldwide	Teachers set own rates minus 15% fee that iTalki takes	Internet speed of at least 2Mbps	Not specified	Professional Teacher Profile requires professional teaching experience, <b>OR</b> BA in Education <b>OR</b> TEFL/CELTA/ TESOL	No	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Native English speaker  iTalki currently supports the following VOIP software: Skype, Google Hangouts, FaceTime, or QQ.  <a href="#">iTalki on Facebook</a>
<a href="#">SkimaTalk</a>	BA not required	N/A	Sign up online > create a teacher profile > take some simple tests > await approval	All ages	Worldwide	\$8 per session + ability to set your own price minus 20% fee	Not specified	25 minutes	Prior English teaching experience/training preferred but not required	SkimaTalk courses are available on website to download  Teachers encourages to use their own teaching materials & methods	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Must first teach 3 free sessions to understand how platform works & to build initial reputation  SkimaTalk takes 20% commission of your set session price  Native English speakers: UK, USA, CAN, AUS & NZL and/or Irish English  Must be 18+
<a href="#">Cambly</a>	BA preferred but not required	N/A	Fill out online application form > record a sample video > submit video for review > wait to hear back	All ages	Worldwide	\$0.17c per min. (\$10.20 per hour)	High-speed Internet connection	Not specified	Teaching experience preferred but not required	Not specified	No minimum hours required	Peak teaching times at all hours of the day as students can be from anywhere in the world	Accepts both native and non-native English speakers  <a href="#">Cambly on Facebook</a>
<a href="#">Two Sigmas</a>	BA required	4-month min. contract	Fill out application > resume screening > schedule interview & demo class > upload paperwork > complete training > select teaching schedule > begin teaching	Children ages 4-16  One-on-one classes  Some group lessons of up to 4 students	China	\$15-\$25 per hour	At least 20Mbps	60 minutes	Min. of 1 years teaching experience required  TEFL certificate preferred	All lessons & materials provided	Min. 12 hours per week required	<b>Beijing Time:</b> Mon-Fri: 6pm – 10pm Sat-Sun: 8am-11am and 7pm-9pm  <a href="#">View in U.S. time zones</a>	Native-English speakers only with a neutral North American accent  Must be authorized to work in the USA  <a href="#">TwoSigmas on Facebook</a>
<a href="#">English from A to Z</a>	BA required	6-month min. contract	Email <a href="mailto:ben@englishfromatoz.com">ben@englishfromatoz.com</a> w/ resume, TEFL cert & cover letter > Skype int. 1 (informative) > Skype int. 2 (mock lesson) > Wait to hear back	All ages  One-on-one classes  Small group lessons of up to 8 students	Worldwide	Private Lessons \$18-\$27 per hour minus 10% fee  Group Classes \$18-\$72 p/h depending on # of students in class minus 10% fee	At least 10Mbps	60 minutes	TEFL certification required  1-year teaching exp. Preferred	Teachers will use <a href="#">YourAgora</a> learning platform to create lesson plans & course materials	Min. 5 hours per week required (if demand is high)	No peak teaching times as students can be from anywhere in the world	Native-English speakers preferred but not required  Classes conducted Skype, Zoom & Google Hangouts  <a href="#">English from A to Z on Facebook</a>

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<a href="#">QKids</a>	BA required or currently enrolled in a four-year college program	Contract term is flexible	Apply online with required materials (resume, availability, intro video) > Initial Screening > Demo Interview 1 > Demo Interview 2 > Trial Classes > Hired!	Children ages 5-12  One-on-one classes & small group classes of up to 4 students	China	\$16-\$20 per hour	At least 10Mbps download and 2Mbps upload speeds  Hardline connection preferred	30 minutes	Prior teaching experience or equivalent in education, tutoring, mentoring, or schooling required	All lessons & materials provided	Min. 6 hours (12 lessons) per week & up to 19 hours per week	<b>USA Eastern Time</b> Prime hours: Mon-Fri: 6:40am-9:10am Fri & Sat night: 8:40pm-11:50pm	Must be eligible to legally work in the U.S. or Canada  Paid for trial classes  <a href="#">QKids on Facebook</a>
<a href="#">ALO7</a>	BA required or currently enrolled in a four-year college program	Not Specified	Online Application > Interview > Self-Study > Documentation > Experience > On Board	K-12 Children  One-on-one classes & small group classes of up to 4 students	China	\$15-\$22 per hour	At least 4Mbps download and 4Mbps upload speeds	25 minutes and 50 minute classes	TEFL/TESOL certification strongly preferred  Tutoring/teaching/mentoring experience preferred	All lessons & materials provided	Min. 12 classes (6 hours) per week during peak tutoring hours	<b>Beijing Time</b> Peak Tutoring Hours: Mon-Sun: 6pm – 9pm  <a href="#">View in U.S. time zones</a>	Native English speakers from USA, Canada, UK & Australia  ALO7 uses the Zoom video platform  <a href="#">ALO7 on Facebook</a>
<a href="#">Tutoring Lab</a>	BA required or currently enrolled in a four-year college program	N/A	Online Application > Interview Read > System Check > Start Teaching > Monitored First Few Classes	Elementary aged children up to adults in their 50's-60's	Korea	Approx. \$11 per hour + bonuses & extra earnings during peak hours	At least 1Mbps download and 1Mbps upload speeds  LAN line connection preferred	Not Specified	Over 2 years of teaching experience  Please specify if TEFL certified in your application	All lessons & materials provided	No minimum hours required  This is an on-demand, appointment-free app	<b>Seoul Time</b> Peak Hours: Mon-Fri: 5pm-10pm Sat-Sun: 10am-9pm  <a href="#">View in U.S. time zones</a>	Native English speakers or have near-fluent capabilities  Tutoring Lab is app-based through cell phone or tablet  No video required  <a href="#">Tutoring Lab on Facebook</a>